

Memorandum of Understanding

Field Meter Technician Trainee

This Memorandum of Understanding ("MOU") is agreed to by and between Duke Energy Florida ("Company") and the IBEW System Council U-8 ("Union"). As specified below, the parties have negotiated a new job classification to be included under the Meter Department (03) seniority group. The wage rates, subject to future general wage increases, are as follows:

<u>Field Meter Technician Trainee</u>	\$37.26	\$38.36	\$39.49	\$40.55
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The FMT Trainee position will be a non-shift (NS) position. Article VI, Section 2 (D)(2) will apply for purposes of scheduling.

The job qualifications and typical tasks of the new position are described in the attached document.

The parties agree that the new classification and wage rates will be incorporated into Exhibit "A" of the main Memorandum of Agreement during the 2019 contract negotiations.

The parties further agree that the employee (William Freer) who is currently in the training pipeline will be reclassified into this new job classification and placed at the appropriate pay step based on accrued time and progress in the role. The Union agrees to discontinue Walton 18-03-0138.

For the Company

SC C. Sells

Date: 4/22/19

For the Union

Philip Lovel

Date: 4/19/2019

IBEW JOB QUALIFICATIONS MOU

POSITION: Field Meter Technician Trainee

DEPARTMENT: Meter

EDUCATION

High school diploma or equivalent. Sufficient training and education to perform the duties of this classification. Enrollment in a post high school technical course in electronics and/or electrical theory along with basic computer concepts is desirable, but not required.

EXPERIENCE

- Satisfactory performance as a Meter Specialist (B), or
- 4 years of prior related field work experience with electrical schematics, troubleshooting, and meter installations with minimum classification of journeyman Line Technician, System Protection & Control Technician, Substation Electrician, or Production Electrician, or
- Minimum 2-year technical degree in electronics and/or electrical theory in addition to 2-4 years of related field work experience with electrical schematics, troubleshooting, and meter installations

LICENSES AND/OR CERTIFICATES

Valid Florida driver's license.

SKILLS, KNOWLEDGE & ABILITIES

Successful completion of the Construction and Skilled Trades Selection System (CAST) test. All skills required of a Meter Specialist (B) or prior related field work experience with electrical schematics, troubleshooting, and meter installations. High degree of manual dexterity. Knowledge of basic electrical and electronics theory (AC & DC) and computer concepts. Ability to follow procedures and test all

secondary of 240V or less and the field meter types in field. Be able to take direction, report on assignments and write legibly. The ability to productively and efficiently work without direct supervision. Proficient use of computers. Ability to work with all levels of employees and customers.

PHYSICAL

Must have the physical abilities to perform the duties of this classification. Must be available for callouts and occasional overnight travel. Frequently required to work in adverse outdoor environmental conditions. Occasional work in confined spaces.

Typical Tasks Required of a Field Meter Technician Trainee

- Working knowledge of Requirements for Electric Service book**
- Familiarization of Meter Information System codes and form numbers**
- Identify all types of equipment and materials associated with the Meter Department**
- Sketch the internal design of a single-phase meter**
- Knowledge of the accuracy limits of a single-phase meter**
- Be able to use mathematical formula relating to single phase meters**
- Working knowledge of portable meter test equipment**
- Complete familiarization and wiring of kyz pulses**
- Familiarization with wiring meter cabinets**
- Calculate load on a meter**
- Working knowledge of a 10-pole test switch**
- Working knowledge of 90-day hold meters process**
- Working knowledge of buildup meter testing**
- Working knowledge of CT/PT test**
- Interrogate non-communicating AMI meters as assigned**
- Perform self-contained meter complaint tests**
- Field change self-contained meters as assigned**
- * Periodic test transformer-rated meters**
- * Program and test transformer-rated meters**

- * Wire graphic meter cabinets
 - * Field change transformer-rated meters
 - * Perform transformer-rated and 3 phase self-contained meter complaint tests
 - * Ratio/burden check primary and secondary instrument transformers
 - * Install and maintain primary and secondary transformer-rated metering
 - * Install/wire primary metering clusters and underground cabinets
 - * Install meter cabinets
 - * Install, maintain and test various Smart Grid devices as appropriate
- (*) Field Meter Technician tasks that a Field Meter Technician Trainee must be signed off on prior to being promoted or upgraded to the Field Meter Technician classification.

Field Meter Tech Trainees must progress and qualify as Field Meter Technicians.

For the Company

St. C. Sales
Date 4/22/19

For the Union

[Signature] 4/19/2019
Date